

NAKO E FIHLILE YA HO AROLELANA KATLEHO YA UKHAMBABA!

Ditho tsa Ukhamba di tla amohela ditefello tsa bona tsa pele tse kgolo mafelong a Tshitwe 2011.



Tefello ya R8,300 yuniti ka nngwe – ha ho lekgetho

Lesedi le eketsehileng le tla fanwa – sheba diphoustara bakeng sa dintlha



Ho tsetela bakeng sa bokamoso ba **hao**

Nalane ya Sekema

Ka 2004, Imperial e nehile Ukhamba diabo tsa 10,1% ho Imperial ho qala sekema ho untsha basebeletsi le setjhaba molemo. Matsete a mang a ile a kenyeletswa ha nako e ntse e tsamaya. Basebeletsi ba ka bang 15,000 ba neng ba kotetswe nakong ya ho feta dikhampaning tsa Imperial ba ile ba nehwa diyuniti ho itshetlehile boleleleng ba nako eo ba e sebeditseng ho tloha ka la 5 Tlhakubele 2004.

Diyuniti tse 2 bakeng sa ka tlasa dilemo tse 3; diyuniti tse 3 bakeng sa dilemo tse 2 – 10; diyuniti tse 4 bakeng sa dilemo tse 10 – 20 le diyuniti tse 6 bakeng sa ho feta dilemo tse 20.

Ka dilemo tse 7 tse fetileng, boleng ba matsete a Ukhamba bo ile ba fetoha ho itshetlehile maemong a moruo le a mmaraka.

Kajeno, Letlole la Ukhamba ekaba R800 milione.

Ka mora hore o amohela tefello, yuniti ka nngwe e tla ba hoo e ka bang R12 000, ho bolela hore ho sa ntse ho na le boleng matseteng a hao mme ho tla ba le tefello e ka etswang nakong e tlang.

Selemo	Boleng ba yuniti e le 1	Tefello ho ya ka yuniti
2004	R11,000	
2005	R15,000	R37.00
2006	R20,800	R119.00
2007	R27,000	R159.50
2008	R13,100	
2009	R13,300	
2010	R15,000	
2011	R20,000	R8,300

Ho tla etswa tefello ya R8 300 ho tswa kontaneng yohle e teng ho Ukhamba nakong ena. Tjhelete e felletseng ya R20 000 e ne e ke ke ya lefshwa, kaha ha se matsete oohlea rekisitsweng ka kontane. Ditefello tsa nako e tlang di tla etswa kaha matsete ana a ile a fumaneha bakeng sa thekiso mme tjhelete e tla itshetleha maemong a mmaraka le a moruo.

Tlhahisoledi ya tefello

Ditho tsa Imperial le dikhamphani tsa pele tsa Imperial Group di tla leshwa ke lefapha la tsona le lefang meputso.

Ditho tse seng di sa sebeletse dikhamphani tsona le tseo dintlha tsa tsona tsa banka di netefaditsweng di tla leshwa ka EFT dikhaontong tsa tsona.

Ditho tse fetotseng dintlha tsa tsona tsa banka kapa tseo dintlha tsa tsona tsa banka di sa netefatswang di tshwanetse ho iteanya le:

Cedar: lizzie@cedareb.co.za kapa
adelaide@cedareb.co.za kapa

Cedar Call Centre: 011 547 8790/1/2/3/4/5



Ho tsetela bakeng sa bokamoso ba **hao**

THE TIME HAS COME TO SHARE IN UKHAMBABA'S SUCCESS!

Ukhamba members will receive their first big payout at the end of December 2011.



Payout of R8 300 per unit – tax free

More information will be provided – watch the posters for details



Investing for **your** future

History of the Scheme

In 2004, Imperial gave Ukhamba a 10,1% share in Imperial to create a scheme to benefit employees and communities. Other investments were added over time. Around 15,000 historically disadvantaged employees in Imperial companies were given units depending on length of service as of 5 March 2004.

2 units for less than 3 years; 3 units for 2 – 10 years; 4 units for 10 – 20 years and 6 units for more than 20 years.

Over the past 7 years, the value of Ukhamba investments has changed depending on the economy and market conditions.

Today, Ukhamba Trust's share in Ukhamba is worth approximately R800 million.

After you have received your payout, each unit will be worth approximately R12 000, which means that there is still value in your investment and there will be potential future payouts.

Year	Value of 1 unit	Payout per unit
2004	R11,000	
2005	R15,000	R37.00
2006	R20,800	R119.00
2007	R27,000	R159.50
2008	R13,100	
2009	R13,300	
2010	R15,000	
2011	R20,000	R8,300

The payout of R8 300 will be made from all the cash that is available in Ukhamba at this time. The full amount of R20 000 could not be paid out, as not all the investments could be sold for cash. Future payouts will be made as these investments become available for sale and the amount will depend on market conditions and the economy.

Payout information

Members in Imperial and previous Imperial Group companies will be paid through their payrolls.

Members who no longer work for these companies and whose banking details have been confirmed will be paid via EFT into their bank accounts.

Members who have changed their bank details or whose bank details have not been confirmed need to contact:

Cedar: lizzie@cedareb.co.za or
adelaide@cedareb.co.za or

Cedar Call Centre: 011 547 8790/1/2/3/4/5



Investing for **your** future

ISIKHATHI SIFIKILE SOKUJABULA NDAWONYE NGEMPUMELELO YE-UKHAMBAMBA!

**Amalungu we-Ukhamba azothola
inkokhelo yabo yokuqala ekupheleni
kukaDisemba 2011**



Inkokhelo ye-R8,300 iyunithi ngalinye – kungekho ntela

Ulwazi oluningi luzonikezwa
– buka amaphosta ukuze uthole imininingwane



Faka imali kwikusasa **lakho**

Umlando weSkimu

Ngonyaka ka-2004, i-Imperial inike Ukhamba amashezi angu 10,1% ku-Imperial ukudala isikimu sokuzuzisa abasebenzi nomphakathi. Okunye ukufakwa kwezimali kwangezwa ngokuhamba kwesikhathi. Abasebenzi ababalelwa ku-15,000 abangaveli esimweni esikahle bezinkampani ze-Imperial banikezwa amayunithi kuya ngobude besikhathi abasebenze ngaso kusuka ngomhla ka 5 Mashi ka-2004.

Amayunithi ama-2 kwiminyaka engaphansi kwemi-3; amayunithi ama-3 kwiminyaka emi-2-10; amayunithi ama-4 kwiminyaka eyi-10-20 kanye namayunithi ayi-6 ukudlula iminyaka engama-20.

Phezu kwiminyaka eyi-7 eyadlula, ivelu ye-Ukhamba investments ishintshe kuya ngokuphathwa komnotho kanye nezimo zemakethe.

Namuhla, ishezi le-ukhamba Trust kwi-Ukhamba liyigugu elilinganiselwa kwizigidi ezingu-R800.

Emva kokuba uthole inkokhelo yakho, iyunithi ngalinye lizobe libiza inani elingu-R12 000, okusho ukuthi kusenenzuzo kuthelole lakho lemali futhi kuzoba nezinkokhelo ezingahle zibekhona esikhathi esizayo.

Unyaka	Ivelu yeyunithi e-1	Inkokhelo kuya ngeyunithi ngalinye
2004	R11,000	
2005	R15,000	R37.00
2006	R20,800	R119.00
2007	R27,000	R159.50
2008	R13,100	
2009	R13,300	
2010	R15,000	
2011	R20,000	R8,300

Inkokhelo ka-R8 300 izoyenziwa kwikheshi yonke ekhona kwi-Ukhamba ngalesi sikhathi. Inani eliphelele lika-R20 000 alikwazanga ukukhokhelwa, njengoba konke ukufakwa kwezimali kungathengiswa ngokheshi. Izinkokhelo zesikhathi esizayo zizoyenziwa njengoba lokhu kufakwa kwezimali kuba khona ukuthi kuthengiswe futhi inani liyoya ngezimo zemakethe kanye nokuphathwa kwezimali.

Ulwazi lwenkokhelo

Amalungu ase-Imperial nawasezinkampanini ezidlule ze-Imperial Group azokhokhelwa kuma-payroll awo.

Amalungu angasazisebenzeli lezi zinkampane futhi imininingwane yawo yasebhange esiqinisekisiwe, azokhokhelwa nge-EFT kuma-akhawunti awo asebhange.

Amalungu ashintshe imininingwane yawo yasebhange noma lawo imininingwane yawo yasebhange engakaqinisekiswa, kudingeka athinte:

Cedar: lizzie@cedareb.co.za noma
adelaide@cedareb.co.za noma

Cedar Call Centre: 011 547 8790/1/2/3/4/5



Faka imali kwikusasa **lakho**